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Attorneys for CIGNA

RAVI PATEL,

UNITED STATES DISTRICT COURT DISTRICT OF NEW JERSEY

CIVIL ACTION NO. 02-CV-6141 (JBS)

CIGNA CORPORATION AND TAC PROFESSIONAL STAFFING SERVICES, INC. d/b/a EDP CONTRACT SERVICES,

V.

Defendants.

Plaintiff.

CERTIFICATION OF MICHAEL E. GOGAL, ESQ.

I, MICHAEL E. GOGAL, ESQ., of full age, certify as follows:

1. I am an attorney licensed to practice law in the State of New Jersey and an associate with the law firm of Riker, Danzig, Scherer, Hyland & Perretti, LLP, counsel for defendant Connecticut General Life Insurance Company ("CIGNA"), in the above captioned matter. I make this Certification in support of CIGNA's motion for summary judgment.

- 2. Attached hereto as Exhibit A is a true and accurate copy of plaintiff Ravi Patel's First Amended Complaint and Jury Demand.
- 3. Attached hereto as Exhibit B is a true and accurate copy of the Master Information Processing Time and Materials Consulting Services Agreement between defendants EDP and CIGNA dated April 1, 2000.
- 4. Attached hereto as Exhibit C is a true and accurate copy of excerpts from plaintiff Ravi Patel's April 30, 2003 deposition (Patel Dep. I).
- 5. Attached hereto as Exhibit D is a true and accurate copy of excerpts from plaintiff Ravi Patel's May 14, 2003 deposition (Patel Dep. II).
- 6. Attached hereto as Exhibit E is a true and accurate copy of excerpts from plaintiff Ravi Patel's September 11, 2003 deposition (Patel Dep. III).
- 7. Attached hereto as Exhibit F is a true and accurate copy of the Task Order for Consulting Services between defendants EDP and CIGNA dated February 1, 1999.
- 8. Attached hereto as Exhibit G are true and accurate copies of three Contract Employee Agreements between defendant EDP and plaintiff dated November 13, 1998, May 24, 1999 and November 5, 1999.
- 9. Attached hereto as Exhibit H is a true and accurate copy of defendant EDP's "Discrimination and Harassment in the Workplace."

- 10. Attached hereto as Exhibit I is a true and accurate copy of the EEOC's June 28, 2002 Determination.
- 11. Attached hereto as Exhibit J is a true and accurate copy of the EEOC's Sexual Harassment Questionnaire completed by plaintiff.
- 12. Attached hereto as Exhibit K is a true and accurate copy of an internal EEOC e-mail dated September 3, 2002.
- 13. Attached hereto as Exhibit L is a true and accurate copy of excerpts from Bruce Kline's September 19, 2003 deposition (Kline Dep.).
- 14. Attached hereto as Exhibit M is a true and accurate copy of handwritten notes from Bruce Kline, Team Leader for CIGNA's Voorhees facility.
- 15. Attached hereto as Exhibit N is a true and accurate copy of Robert Gowman's September 19, 2003 deposition (Gowman Dep.).
- 16. Attached hereto as Exhibit O is a true and accurate copy of Robert Gowman's handwritten notes.
- 17. Attached hereto as Exhibit P is a true and accurate copy of two time cards completed by Ravi Patel on defendant EDP's forms.
- 18. Attached hereto as Exhibit Q is a true and accurate copy of plaintiff Ravi Patel's resume as provided to defendants.

I certify that the foregoing statements made by me are true. I am aware that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

s/Michael E. Gogal
Michael E. Gogal

Dated: March 1, 2005

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